



City of Benbrook

CITY COUNCIL COMMUNICATION

DATE: 01/19/17	REFERENCE NUMBER: G-2280	SUBJECT: Adopt Ordinance amending budget for Fiscal Year 2016-2017 reclassifying one Lieutenant position to a Sergeant position	PAGE: 1 of 1
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Section 143.014 (g) of the Texas Local Government Code (Texas Civil Service Law) states that when an employee immediately below the rank of Chief of Police is removed from an appointed position, the employee shall be placed in the same classification held before appointment.

In 2006, the Police Department was restructured and the Field Operations Commander was demoted. As required by State Law, the Field Operations Commander was reinstated to the previous rank of Lieutenant. By Law, this created a third Lieutenant position.

One Lieutenant is retiring on January 31, 2017. In order to return to a more efficient rank structure, this open Lieutenant position will be reclassified to Sergeant.

RECOMMENDATION

Staff recommends that City Council adopt the ordinance amending the Fiscal Year 2016/2017 budget by amending the civil service classifications to reclassifying a Lieutenant position to a Sergeant position.

SUBMITTED BY:	DISPOSITION BY COUNCIL: <input type="checkbox"/> APPROVED <input type="checkbox"/> OTHER (DESCRIBE)	PROCESSED BY: CITY SECRETARY
CITY MANAGER		DATE: